

CCH iKnow

*Business Fitness
Practice Tools
Content Guide*

Business Fitness Practice Tools – Content Summary

In creating CCH iKnow, we've been mindful that no two accountancy firms are the same, so if you are a specialist accountancy firm, a sole practitioner or one dealing with a broad range of compliance and business advisory work, it's easy to build a subscription package that suits your business focus and budget. Flexible Bronze, Silver and Gold pricing packages and modules mean you only pay for the level of content you need.

Bronze	Silver (+ Bronze)	Gold (+ Bronze & Silver)
Advising Clients	Smart tools	Best Practice Procedures
<ul style="list-style-type: none"> FAQs fact sheets White label newsletter + social media posts (bimonthly + special alerts) Business advisory guides Tax payments wall planner 	<ul style="list-style-type: none"> Workpapers + NZ annual accounts guide Livestock workpapers Dividend workpapers Annual Accounts checklist builder incl client questionnaire templates All calculators including Mixed Use Assets 	<ul style="list-style-type: none"> Procedures Quality control manual Letters to clients, IRD, govt depts and professionals Forms, Checklists, Policies NCPFO – NZ Company Forms NZPTO – Trust Minutes, resolutions & Checklists NZ Workforce Manager: Discipline, Disputes and Grievances, Employment Agreements, HR Policies, HR Forms and Letters, Managing Health and Safety at Work, Performance Manager

Agri-industry

Smart tools

Workpapers

- Worksheet: Electronic Workpapers Livestock Static ● ●
- Worksheet: Electronic workpapers livestock ● ●
- Guide: Livestock workpapers – administrator setup ● ●
- Worksheet: Rural Business Budget Cashflow ● ●

Best Practice Procedures

Ownership

Procedure: Equity partnership

- Form: Information memorandum ● ●

Procedure: Sales and purchases (farms)

- Guide: Sales and purchases (farms) ● ●

Procedure: Succession planning for a farming client

- Worksheet: Succession planning ● ●
- Form: Agenda ● ●
- Form: Succession plan ● ●

Governance

Procedure: Family advisory board facilitation

- Guide: Facilitating family advisory board meetings ● ●
- Form: Key roles within the business ● ●
- Client letter: Family advisory board info pack ● ●



Client letter: Family advisory board engagement	●	Script: discussion group script – client requested advice	●
Checklist: Family advisory board	●	Script: Discussion group script – common questions	●
Checklist: Directors (for farming businesses)	●	Client letter: Discussion group letter	●
Form: Family Advisory Board Agenda 1st Meeting	●	Fact sheet: Discussion group	● ●
Checklist: Client board meeting preparation	●	Checklist: Discussion / mentoring group	●
Form: Family advisory board papers	●	Client letter: Discussion mentoring group follow up letter	●
Form: Family advisory board minutes	●	Script: Discussion group script – follow up	●
Form: Family advisory board action plan	●	Procedure: Client questionnaires	●
Procedure: Business management cycle	●	Form: Client questionnaire farmers we do GST	● ●
Guide: Helping your client understand the business management cycle	●	Form: Client questionnaire farmers they do GST	● ●
Guide: Roles in business – helping your clients plan	●	Form: Client questionnaire livestock sheet	● ●
Client letter: Business management cycle engagement	●	Form: Client questionnaire livestock numbers	● ●
Procedure: Business management cycle analysis	●	Procedure: Mentoring session facilitation	●
Fact sheet: Key performance indicators	● ●	Script: Mentoring session – client has requested guidance	●
Form: Analysis of financial data: Key findings	●	Script: Mentoring session – common questions	●
Form: Action plan	●	Client letter: Mentoring group	●
Procedure: Business management cycle – evaluation	●	Fact sheet: Mentoring session	● ●
Checklist: Evaluation meeting	●	Client letter: Mentoring group thank you letter	●
Guide: Conversation starters	●	Doing the Work	
Form: Evaluation key findings report	●	Procedure: Farm business access	●
Client letter: Key findings report	●	Client letter: Farm business	●
Procedure: Business management cycle – monitoring	●	Form: Farm business fax	●
Procedure: Business needs analysis	●	FAQ Procedures	
Guide: How to engage with clients	●	Procedure: Accounting terms and Financial Statements	●
Form: Business needs analysis – farming	●	Script: Accounting terms	●
Client letter: Example text for business needs analysis cover letter/email	●	Client letter: FAQ covering letter	●
Form: Key issues template	●	Fact sheet: Accounting terms glossary	● ●
Procedure: Business plan preparation (for farming businesses)	●	Procedure: Benchmarking	●
Guide: Business planning	●	Script: Benchmarking	●
Form: Business plan	●	Fact sheet: Business benchmarking	● ●
Fact sheet: Business plan preparation	● ●	Client letter: Benchmarking report	●
Client letter: Business plan preparation	●	Procedure: Business management cycle FAQ	●
Form: Business Plan Questionnaire	●	Script: Business management cycle	●
Form: Business Plan: SWOT Analysis	●	Fact sheet: Business management cycle	● ● ●
Procedure: Business structures – new clients new entities	●	Fact sheet: What does analysing involve?	● ● ●
Form: New client business structure	●	Fact sheet: What does evaluating mean?	● ● ●
Form: New clients progress chart	●	Fact sheet: What is monitoring?	● ● ●
Procedure: Client discussion group facilitation	●	Fact sheet: Why is planning important?	● ● ●
Guide: Client discussion / mentoring facilitation	●	Procedure: Business structures	●
	●	Script: Business structures	●
	●	Fact sheet: Common business structures	● ● ●



● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Procedure: Cost control

- Script: Cost control
- Fact sheet: Cost control ● ● ●
- Checklist: Cost Control Review ● ● ●

Procedure: Depreciation

- Script: Depreciation ● ● ●
- Fact sheet: Depreciation – what do I need to know? ● ● ●

Procedure: Employees and contractors

- Script: Employees and contractors ● ● ●
- Guide: Employees and contractors ● ● ●
- Fact sheet: Employees and contractors – tax treatment ● ● ●
- Fact sheet: Employees and Contractors – the difference (Contractor) ● ● ●
- Fact sheet: Employees and Contractors – the difference (Employer) ● ● ●

Procedure: Employment

- Script: Employment ● ● ●
- Fact sheet: Signposts for rural employers ● ● ●
- Fact sheet: Employment standards ● ● ●
- Guide: Helpful links on employment, tax and paying people ● ● ●

Procedure: equity partnerships FAQ

- Script: equity partnerships script ● ● ●
- Fact sheet: Equity partnerships ● ● ●

Procedure: family businesses

- Script: family businesses script ● ● ●
- Fact sheet: Family businesses ● ● ●

Procedure: Farmhouse expenses

- Script: Farmhouse expenses script ● ● ●
- Fact sheet: Farmhouse expenses and tax deductibility ● ● ●
- Fact sheet: Types of farmhouse expenses ● ● ●
- Fact sheet: Farmhouse expenses Type One farms ● ● ●
- Fact sheet: Farmhouse expenses Type Two farms ● ● ●
- Flowchart: Farmhouse expenses decision tree ● ● ●
- Flowchart: Type 1 and 2 Farms Decision Tree ● ● ●
- Calculator: Farmhouse expenses ● ● ●

Procedure: Financial statements

- Script: Financial statements ● ● ●
- Fact sheet: Financial Statements ● ● ●

Procedure: Governance and family advisory boards

- Script: Governance and family advisory boards ● ● ●
- Fact sheet: Governance and advisory boards for family businesses ● ● ●

- Fact sheet: What is a family advisory board? ● ● ●
- Fact sheet: Your responsibilities as director ● ● ●
- Fact sheet: Your responsibilities as an independent director ● ● ●
- Fact sheet: Governance and advisory boards: factors to consider ● ● ●

Procedure: Health and safety

- Script: Health and safety ● ● ●
- Fact sheet: Health and safety – ACC ● ● ●
- Fact sheet: ACC and NZ Superannuation ● ● ●

Procedure: Income Equalisation Scheme

- Script: Income equalisation ● ● ●
- Fact sheet: Income Equalisation fact sheet ● ● ●
- Fact sheet: Income Equalisation fact sheet – how it works ● ● ●

Procedure: Livestock valuation methods

- Script: Livestock valuation methods ● ● ●
- Letter: Livestock valuation methods ● ● ●
- Worksheet: Livestock Valuation Herd Scheme Values ● ● ●
- Fact sheet: Livestock – Explaining the Herd and NSC Livestock Valuation Methods ● ● ●

Minimum wage

- Script: Minimum wage ● ● ●
- Fact sheet: Minimum wage ● ● ●
- Fact sheet: Minimum wage and averaging ● ● ●
- Fact sheet: Minimum wage and employment requirements ● ● ●
- Form: Agreement on benefits & reimbursements ● ● ●

Procedure: Risk management

- Script: Risk management ● ● ●
- Fact sheet: Risk management ● ● ●
- Checklist: Risk Assessment ● ● ●

Procedure: Succession Planning FAQ

- Script: Succession planning ● ● ●
- Fact sheet: Succession planning ● ● ●
- Fact sheet: Roles in business – helping you plan ● ● ●

Procedure: Tax

- Script: Tax script ● ● ●
- Fact sheet: FBT ● ● ●
- Fact sheet: FBT fact sheet – what items are exempt from FBT? ● ● ●
- Fact sheet: FBT fact sheet – calculating and filing FBT ● ● ●
- Fact sheet: GST ● ● ●
- Fact sheet: Registering for GST ● ● ●
- Fact sheet: What we need from you to register you for GST ● ● ●



Agri-industry – continued

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

- Fact sheet: Tax and paying people ● ● ●
- Fact sheet: PAYE ● ● ●
- Fact sheet: Tax and paying people – schedular payments ● ● ●
- Fact sheet: Tax and paying people – CAE ● ● ●
- Fact sheet: Tax and paying people – seasonal workers ● ● ●
- Fact sheet: Tax and paying people – allowances, benefits, lump sums ● ● ●
- Fact sheet: Provisional tax ● ● ●

Knowledge Base

- Procedure: Annual farming production cycles ●
- Guide: Production cycle dairy ●

- Guide: Production cycle kiwifruit ●
- Guide: Production cycle beef Nth Is ●
- Guide: Production cycle beef Sth Is ●
- Guide: Production cycle sheep Nth Is ●
- Guide: Production cycle sheep Sth Is ●
- Guide: Production cycle pipfruit ●
- Guide: Dairy farming KPIs glossary ●
- Guide: Farming terms glossary ●

Web Links

- Guide: Web links ●



Business Advisory & Coaching Services

Client Resources

Client Newsletters

- Accelerate ● ● ●
A bi-monthly Tax & Business newsletter with special alerts on relevant topics. Brand as your own and send to clients. Accelerate has both your newsletter & social media sorted!
- Guide: Newsletter – Accelerate ● ● ●
- Guide: Accelerate index ● ● ●
- Guide: Accelerate newsletter – working with Word ● ● ●
- Guide: Accelerate newsletter – working with email ● ● ●
- Guide: Accelerate newsletter – working with the blog ● ● ●
- Guide: Accelerate newsletter – working with social media ● ● ●

Best Practice Procedures

Business Advisory

Procedure: Accounting systems evaluation

- Checklist: Accounting systems evaluation ●

Procedure: Appraisals

- Client letter: Business appraisal ●
- Guide: Business appraisals preparation ●
- Checklist: Business appraisal preparation ●
- Form: Business appraisal questionnaire ●

Procedure: Business Fitness coaching programme

- Form: Business coaching referral note ●
- Checklist: Business improvement ●

- Guide: Top 30 issues facing SMEs ●
- Script: Business coaching referral script ●
- Form: Business focus meeting agenda ●
- Form: Business coaching action plan ●
- Client letter: Business coaching letter ●

Procedure: Business needs assessment

- Form: Business needs analysis ●
- Form: Business needs analysis – farming ●
- Client letter: Business needs analysis letter ●
- Form: Business needs analysis email example ●
- Form: Business needs summary of issues ●
- Flowchart: Business needs ●

Procedure: Business plan preparation

- Client letter: Business plan – engagement and quote ●

Procedure: Buying or setting up a business

- Script: Buying or setting up a business – help me buy a business ●
- Guide: Buying a business ● ● ●
- Client letter: Guide to buying a business covering letter ●
- Checklist: Due diligence checklist – buying a business ●
- Checklist: Due Diligence – Information Request List ●
- Script: Buying or setting up a business – help me set up a new business ●
- Client letter: Setting up a business cover letter ●

Procedure: Confidentiality agreements

- Form: Confidentiality agreement ●



Procedure: Customer advisory board facilitation

- Script: Customer advisory board script
- Client letter: Customer advisory board letter
- Guide: Customer advisory board ● ●
- Client letter: Customer advisory board invitation letter ●
- Checklist: CAB follow up checklist ●
- Checklist: CAB client checklist ●
- Checklist: CAB facilitator checklist ●
- Form: Customer advisory board key issues ●
- Form: Customer advisory board action report ●
- Client letter: Customer advisory board thank you letter ●

Procedure: Directors meetings — facilitation

- Guide: Directors meetings — facilitation ●
- Form: Directors meetings — board papers ●
- Form: Directors meetings — action plan ●
- Checklist: Directors' checklist ●

Procedure: Financing

- Checklist: Business financing ●

Procedure: KPI monitoring

- Guide: Establishing the key performance indicators in your business ● ●
- Guide: Key traits of a successful business ● ●
- Form: Retailer business review questionnaire ●
- Form: Manufacturing business review questionnaire ●
- Form: Service provider business review questionnaire ●
- Form: Farming business review questionnaire ●
- Checklist: Specialist KPIs for accommodation and foods ●
- Checklist: Specialist KPIs for construction and engineering ●
- Checklist: Specialist KPIs for customer service ●
- Checklist: Specialist KPIs for HR management ●
- Checklist: Specialist KPIs for manufacturing ●
- Checklist: Specialist KPIs for property management ●
- Checklist: Specialist KPIs for sales and marketing ●
- Checklist: Specialist KPIs for wholesale and retail ●
- Worksheet: KPI selection worksheet ●
- Form: KPI monthly report ●

Procedure: Management control plans

- Form: Management meeting agenda ●

Procedure: Newsletters — Accelerate

● **Procedure: Planning days and planning sessions**

- Checklist: Business development services — client selection checklist ●
- Client letter: Planning day engagement letter ●
- Flowchart: Business improvement process — client business ●
- Form: Client monthly management meeting agenda ●
- Form: Client monthly management meeting minutes ●
- Checklist: Business development client selection ●
- Form: Planning event agenda ●
- Client letter: Planning event confirmation letter ●
- Checklist: Planning ●
- Form: Planning event report ●
- Form: planning event action plan ●
- Client letter: Planning event cover letter ●
- Guide: Planning event ●

● **Procedure: Profit and cash flow forecasts**

- Letter: Profit and cash flow letter ●
- Checklist: Budget preparation ●
- Form: Profit and cash flow plan ●

● **Procedure: Profit improvement potential model**

- Calculator: Profit improvement potential calculator ● ●

● **Procedure: Property management services agreement**

- Form: Property management services agreement ●

● **Procedure: Sale reports**

- Sample letter: Sale information memorandum letter ●
- Checklist: Sale information memorandum checklist ●
- Form: Sale information memorandum ●

● **Procedure: Succession planning**

- Form: Succession planning seminar invitation ●
- Form: Succession and sale of business ●
- Form: Succession action plan ●
- Client letter: Succession planning engagement letter ●
- Checklist: Succession planning ●

● **Procedure: Valuations**

- Guide: Business valuations — internal ●
- Worksheet: Business valuation workbook ●



Business Advisory & Coaching Services – continued

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Client letter: Business valuation engagement (non-independent) letter ●

Client letter: Business valuation engagement (independent) letter ●

Client letter: Business valuation information required letter ●

Client letter: Business valuation draft report letter ●

Client letter: Business valuation letter of representation ●

Client letter: Business valuation report letter ●

Procedure: Virtual Chief Financial Officer (CFO)

Client letter: VCFO proposal ●

Coaching Library

Guide: Business fitness coaching library

Guide: Coaching Library Resources – Beginning and buying a business

Guide: Business structures ● ● ●

Guide: Companies ● ● ●

Guide: Family trusts ● ● ●

Guide: Partnerships ● ● ●

Guide: Sole trader ● ● ●

Guide: Legislative requirements ● ● ●

Form: Working capital required ● ● ●

Checklist: Buying a business – checklist of issues to consider ● ● ●

Guide: Coaching Library Resources – Financial management

Calculator: Breakeven point ● ● ●

Form: Ratio analysis ● ● ●

Calculator: Debtors days outstanding ● ● ●

Guide: ACC levies ● ● ●

Guide: Cashflow and cost control ● ● ●

Guide: Coaching Library Resources – Accounting systems

Guide: Motor vehicle deductions ● ● ●

Guide: Coaching Library Resources – Business systems

Guide: Business systemisation ● ● ●

Guide: Process management ● ● ●

Form: Procedure template ● ● ●

Form: Checklist template ● ● ●

Form: Script template ● ● ●

Guide: Coaching Library Resources – Human resources

Guide: Employment kit ● ● ●

Guide: Recruitment ● ● ●

Guide: Writing position descriptions ● ● ●

Guide: Placing an ad ● ● ●

Guide: Interviewing ● ● ●

Guide: Skills testing ● ● ●

Guide: Behavioural profiling ● ● ●

Guide: Induction ● ● ●

Guide: Building an employment agreement ● ● ●

Guide: Trial and probation ● ● ●

Guide: Performance management ● ● ●

Guide: Dismissal ● ● ●

Guide: Coaching Library Resources – Pricing and margins

Guide: Pricing ● ● ●

Guide: Should you be increasing your prices? ● ● ●

Calculator: Increasing prices ● ● ●

Guide: Should you be discounting your price? ● ● ●

Calculator: Discounting ● ● ●

Calculator: Charge rates calculator ● ● ●

Checklist: Gross profit ● ● ●

Guide: Coaching Library Resources – Debtor management

Guide: Debtor management kit ● ● ●

Script: Debtor telephone ● ● ●

Sample letter: Debtor management ● ● ●

Guide: Terms of trade ● ● ●

Guide: Debt factoring ● ● ●

Guide: Legal remedies for debt ● ● ●

Guide: Coaching Library Resources – Technology in business

Guide: Technology in business kit ● ● ●

Guide: Software applications in small business ● ● ●

Guide: Telecommunications in small business ● ● ●

Guide: Computers in small business ● ● ●

Guide: Business sustainability in uncertain times ● ● ●

Guide: Coaching Library Resources – Customer management

Guide: Customer management kit ● ● ●

Guide: Customer service ● ● ●

Checklist: Mystery shopper ● ● ●

Checklist: Appointments ● ● ●

Checklist: Contact ● ● ●

Checklist: Telephone answering ● ● ●

Script: Telephone – helpful telephone guidelines ● ● ●

Guide: Client databases ● ● ●

Checklist: Database management ● ● ●

Guide: Loyalty & reward systems ● ● ●

Guide: Managing queries & complaints ● ● ●



Business Advisory & Coaching Services – continued

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Form: Complaint	●			Guide: Coaching Library Resources – Directorship	●
Checklist: Professional complaint handling	●			Guide: Directors	● ● ●
Guide: Surveys and market research	● ● ●			Guide: Coaching Library Resources – Time management	●
Guide: Market research survey planning	● ● ●			Guide: Managing your time	● ● ●
Guide: Coaching Library Resources – Marketing and selling			●	Form: Daily time log worksheet	●
Guide: Marketing	● ● ●			Form: Time quadrant worksheet	●
Checklist: Marketing plan checklist			●	Checklist: Time management	●
Guide: Branding & promotions	● ● ●			Form: Your energy cycle worksheet	●
Form: Promotion plan template			●	Guide: Coaching Library Resources – Family businesses	●
Guide: Advertising	● ● ●			Guide: Family businesses	● ● ●
Guide: Direct marketing	● ● ●			Checklist: Family business	●
Guide: Sales	● ● ●			Guide: Coaching Library Resources – Profit improvement	●
Checklist: Sales visit			●	Guide: Coaching Library Resources – Succession planning	●
Checklist: Quoting checklist			●	Guide: Succession planning	● ● ●
Guide: Coaching Library Resources – Exporting			●	Guide: Coaching Library Resources – Selling the business	●
Guide: Exporting	● ● ●			Guide: Valuation of a business	● ● ●
Guide: Exporting web links	● ● ●			Guide: Selling your business	● ● ●
Guide: Coaching Library Resources – Risk management			●	Checklist: Selling your business	●
Guide: Risk management	● ● ●			Guide: Coaching Library Resources – Retirement planning	●
Checklist: Risk management audit checklist			●	Guide: Retirement Planning	● ● ●
Guide: Insurances	● ● ●				
Checklist: Insurances checklist			●		
Checklist: Disaster recovery checklist			●		



Company Administration

Best Practice Procedures

Procedure: Company Administration

Note: Business Fitness practice tools for company administration interlink to CCH Companies Forms and Precedents.	●
Guide: Company Minutes and Resolutions Overview	●
Guide: Company Letters Overview	●

Company Formation and Setup

Procedure: Company Formation – Internet

Fact sheet: Companies and Limited Partnership Changes fact sheet	●
Form: Company formation – information required	●
Form: Incorporation Details – Supporting Documents	●

Letter: New company letter	●
Letter: BankLink New Accounts Letter	●
Checklist: New company checklist	●
Procedure: Company Formation – Online Setup Tasks	●
Procedure: Company Administration – Adopting or Altering a Constitution	●
Procedure: Company Formation – Company Statutory Documents Folder	●
Guide: Statutory Requirements for a Company to Keep Records	●
Form: Company documents	●
Procedure: Company Administration – Review	●
Letter: Company administration review engagement	●
Checklist: Company administration review checklist	●



Letter: Company admin review — letter to solicitor

Letter: Company admin review — letter to client

Letter: Company admin review — letter to existing client

Ongoing Company Administration

Guide: Issuing of Shares

Guide: Interests Register

Guide: Distributions

Procedure: Company Administration — Appointment of Alternate Director

Procedure: Company Administration — Change of Company Name

Letter: Certificate of Incorporation Letter to Bank

Letter: Certificate of Incorporation Letter to Client

Letter: Certificate of Incorporation Letter to IRD

Procedure: Company Administration — Change of Director's Address

Procedure: Company Administration — Change of Director's Name

Form: Company Minute Noting Change of Directors Name

Procedure: Company Administration — Change of Registered Office, and Other Company Addresses

Form: Change of Registered Office Directors Resolution

Procedure: Company Administration — Change of Shareholder's Address

Procedure: Company Administration — Directors' Appointments

Form: Company Directors Details

Letter: Company change of directors consent

Letter: Company changes letter to IRD

Procedure: Company Administration — Directors' Resignations

Letter: Resignation of director

Letter: Change of Directors Letter

Procedure: Company Administration — Dividends

Procedure: Company Administration — LTCs

Form: Election to become an LTC

Form: Election to become an LTC — Shareholders

Letter: Look through company election letter

Letter: LTC revocation letter

Guide: Look-Through Companies — Revocation of Status

Letter: LTC Revocation letter notifying owners

Letter: LTC revocation reversal letter

Procedure: Company Administration — Major Transactions

Guide: Company Administration — Major Transaction

Form: Major Transaction — Directors Resolution

Form: Major Transaction — Shareholders Resolution

Procedure: Company Administration — QCs

Guide: Qualifying Companies

Checklist: QC status monitoring checklist

Form: Resolution for QC or LAQC — Shareholders

Form: Election to Revoke QC status

Procedure: Company Administration — Removal of a Director

Form: Removal of Directors — Directors Minutes no meeting held

Procedure: Company Administration — Search for Security Interests (PPSR)

Procedure: Company Administration — Share Transfers

Checklist: Share transfer checklist

Form: Disclosure of Personal Interest of Director

Form: Disclosure — Directors Resolution

Procedure: Company Administration — Transmission of Shares

Guide: Transmission of Shares

Company Annual Administration and Financials

Procedure: Company Administration — Annual Returns

Letter: Annual returns fee

Procedure: Company Administration — Annual Meeting of Shareholders

Form: AGM — Agenda

Form: AGM — Proxy

Form: Financial Reporting Opt Out Motion

Procedure: Company Administration — Annual Meeting of Shareholders (No Meeting)

Procedure: Company Administration — Directors Fees

Letter: Directors salaries

Company Cessation

Procedure: Company Administration — Amalgamation of Commonly Owned Companies

Guide: Qualification for short form amalgamation — Commonly Owned

Checklist: Amalgamation



Company Administration — *continued*

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Guide: Check Companies Office for Amalgamating Companies

Form: Amalgamation Director Resolution — Commonly Owned Companies

Guide: Director Resolutions — Commonly Owned Companies

Form: Amalgamation Notice to Secured Creditor — Commonly Owned Companies

Letter: Amalgamation Letter to Directors

Letter: Amalgamation Letter to IRD

Procedure: Company Administration — Amalgamation of Holding Company with Subsidiaries

Guide: Qualification for short form amalgamation — Holding with Subsidiaries

Form: Amalgamation Director Resolution — Holding Company with Subsidiaries

Guide: Director Resolutions — Holding Company with Subsidiaries

Guide: Amalgamation Guide — Subsidiary Becomes Amalgamated Company

Form: Amalgamation Notice to Secured Creditor - Holding Company with Subsidiaries

Procedure: Company Administration — Director Certificates for Amalgamation

Form: Amalgamation Director Certificate

Form: Amalgamation Director Certificate Re Creditors

Procedure: Company Administration — File Amalgamation Documents

Form: Amalgamation — Directors Details

Procedure: Company Administration — Liquidation by Directors Resolution and

Procedure: Company Administration — Liquidation by Shareholders Resolution

Letter: Liquidations Engagement Letter

Form: Deed of Indemnity to Liquidator

Form: Liquidations Report 1st

Letter: Liquidations 1st Report to Creditors

Letter: Liquidations NZ Gazette 1st

Letter: Liquidations Local Newspaper 1st

Form: Liquidations Report 6 Month

Letter: Liquidations 6 Month Report to Creditors

Letter: Liquidations IRD Tax Clearance

Form: Liquidations Report Final

Letter: Liquidations Final Report to Creditors

Letter: Liquidations Local Newspaper 2nd

Letter: Liquidations NZ gazette 2nd

Letter: Liquidations — Advice to IRD

Procedure: Company Administration — Removal from Register by Directors

Letter: Company removal initial cover letter

Letter: Company removal by directors — letter to IRD

Letter: Company removal letter — director authorised

Letter: Company administration — advice to IRD

Procedure: Company Administration — Removal from Register by Shareholders

Letter: Company removal by shareholders — letter to IRD

Letter: Company removal letter — shareholder authorised

Procedure: Company Administration — Reserve Company Name



Practice Management

Best Practice Procedures

Administration

Procedure: Banking

Procedure: Computer System

Procedure: Computer system — backups

Procedure: Computer system — restoring from backups

Procedure: Computer system — update practice software

Example: Practice management software — installing updates

Procedure: Correspondence — filing

Procedure: Filing correspondence example

Procedure: Correspondence — writing

Procedure: Couriers

Form: Courier log

Procedure: Dealing with death

Letter: Dealing with death — letter to solicitor

Letter: Dealing with death — executor letter to IRD

Letter: Dealing with death — KiwiSaver letter

Letter: Dealing with death — letter to IRD

Checklist: Dealing with death

Procedure: Debtor Control

- Guide: Eleven Keys to Prompt Payment
- Letter: Debtors — 1st letter to debtor
- Script: Second telephone call to overdue debtor
- Letter: Debtors — 2nd letter to debtor
- Letter: Debtors — 3rd letter to debtor

Procedure: Debtor management — feeSmart

- Sample letter: feeSmart sample debtors
- Guide: feeSmart sample newsletter article
- Guide: feeSmart — 10 things the firm should know
- Script: feeSmart
- Sample letter: feeSmart application
- Form: feeSmart forms for approval

Procedure: Debtor receipting

Procedure: File naming and saving protocols

- Guide: File naming and saving example

Procedure: Fixed assets control

- Form: Fixed asset register

Procedure: Insurance register and review

Procedure: Mail handling

- Form: Mail ledger

Procedure: Office security and maintenance

- Form: Key and alarm monitoring
- Form: Maintenance authorisation

Procedure: Ordering goods and services

- Form: Purchase order

Procedure: Payment of accounts

- Procedure: Payment of accounts for the firm
- Procedure: Payment of accounts — auto payments and direct debits
- Procedure: Payment of accounts — desk banking
- Example: Desk banking (Westpac Trust)
- Procedure: Client — payment of accounts

Procedure: Payroll and PAYE

Procedure: Petty cash

Procedure: Practice management — changing firm details

- Letter: Changing firm details
- Checklist: Changing firm details
- Letter: Changing client manager

Procedure: Reception maintenance

Procedure: Stationery and office supplies

Procedure: Telephone answering

Procedure: Timesheets

Procedure: Trust account administration

- Letter: Trust account bank notice

- Form: Trust account — client authorisation for deposit ●
- Form: Trust account — client authorisation for withdrawal ●
- Client letter: Trust account — confirmation of withdrawal of funds ●

Clients

Procedure: Appointments

- Form: Appointment detail ●
- Client letter: Appointments — confirmation of appointment ●

Procedure: Client categorisation

- Form: Client categorisation ●
- Client letter: Letter to a D client ●

Procedure: Contact

- Script: Greeting a visitor ●
- Form: Refreshments menu ●
- Form: Visitor log ●

Procedure: Deletions

- Client letter: Ethical clearance — deleted client ●
- Checklist: Deletion of client ●

Procedure: Fee queries

- Client letter: Fee queries letter invoice in order ●
- Client letter: Fee queries letter credit note ●
- Client letter: Fee queries letter service quality in order ●
- Client letter: Fee queries letter service quality deficiency ●
- Worksheet: Fee analysis spreadsheet ●
- Client letter: Fee queries letter fee analysis ●

Procedure: Feedback from clients

- Client letter: Feedback — covering text for letter or email ●
- Form: Feedback on completion of work ●
- Form: Feedback — annual feedback ●
- Form: Feedback — service standards ●

Procedure: Fixed price agreement preparation

- Calculator: Fixed price agreement ●
- Client letter: Fixed price agreement ●
- Form: Automatic payment ●

Procedure: IRD online service — client maintenance

- Form: IRD information authority ●

Procedure: New clients

- Flowchart: New client setup ●
- Checklist: Welcome Kit Preparation ●

 Practice Management — *continued*

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Procedure: Meetings — new clients

- Guide: Meetings — tips for a successful meeting
- Guide: Why clients change accountants
- Guide: Ideal client profile
- Form: Meeting agenda — new clients
- Form: Prospect tracking sheet
- Client letter: Prospect follow up letter
- Form: Authority to act as accountant
- Form: New client & MYOB setup
- Form: New Client Detail

Procedure: New clients — administration

- Sample letter: Ethical clearance letter on acceptance of engagement
- Client letter: Referral thank you letter
- Checklist: New clients

Procedure: New Clients — Welcome Pack

- Client letter: Engagement — new clients
- Client letter: New client welcome letter
- Client letter: Our relationship
- Form: Deed of guarantee for company

Procedure: New clients — setup

Procedure: Client queries and complaints

- Script: Dealing with complaints
- Client letter: Complaints — reply

Procedure: Client records folders

- Form: Client records folders tabs
- Client letter: Client records folders
- Form: Client records folders instructions for use

Procedure: Returning records

- Form: Records return cover sheet

Procedure: Client screening

- Form: Client screening questions
- Client letter: New Clients before initial meeting
- Guide: ID and Proof of Address

Strategic

Procedure: ATE Application

- Letter: ATE cover letter

Procedure: Mentor application

- Form: Registered mentor status cover letter

Procedure: Practice review preparation

- Guide: Practice review preparation
- Form: Practice review preparation action plan

Procedure: Strategic planning day

- Form: Strategic planning day agenda

- Form: Organisation Chart
- Guide: SWOT analysis guidelines
- Form: SWOT analysis form
- Guide: AML guidance available
- Guide: What do accountants have to do to comply with the AML Act?
- Checklist: Is your accounting practice captured by the AML regime?
- Form: Client analysis summary
- Form: Client services summary
- Form: Pricing summary
- Form: Team member summary
- Form: Marketing summary
- Form: Trading history and KPI summary
- Guide: Team effectiveness exercise
- Form: Strategic planning day action plan
- Form: Strategic planning day debrief

Marketing

Procedure: Press kits

- Checklist: Press kit preparation checklist

Procedure: Client Seminars, Webinars, Discussion and Mentoring Groups

- Client letter: Seminar invitation
- Form: Seminar registration
- Script: Seminar invitation
- Client letter: Seminar reminder
- Client letter: Seminar invitation reminder
- Form: Seminar booking sheet
- Client letter: Seminar confirmation of registration
- Form: Seminar registration reminder — onsite
- Form: Seminar registration reminder — online
- Form: Seminar feedback
- Client letter: Seminar thank you letter

Policies

Areas of operation

Client relationships

Courtesy

Email

Ethics standards

- Guide: Ethical standards – situations facing members on a regular basis
- Client letter: Conflict of interest letter email template

Health and safety

- Guide: Health and safety responsibilities chart

Mission statement

Quality control manual

Letter: Annual independence declaration

Service standards for dealing with clients

The Privacy Act 1993

Knowledge Base

Rates and Thresholds Table

Web Links

Guide: Web links

HR Team

Procedure: Employment process

Flowchart: Employment process diagram

Procedure: Employment — recruitment

- Form: Review practice tasks
- Guide: Employing an executive assistant (EA)
- Guide: Employing a client services assistant (CSA)
- Guide: Employing a business manager
- Form: Position analysis
- Form: Position description
- Sample text: Position description examples
- Sample text: Position description — accountant
- Sample text: Position description — accounting technician
- Sample text: Position description — business advisor
- Sample text: Position description — business manager
- Sample text: Position description — client manager
- Sample text: Position description — client services assistant (CSA)
- Sample text: Position description — client services manager (CSM) or office manager
- Sample text: Position description — executive assistant (EA)
- Sample text: Position description — IT manager
- Sample text: Position description — office junior
- Sample text: Position description — partner or director
- Sample text: Position description — receptionist
- Form: Position description — tax administration manager
- Sample text: Position description — firm policies
- Sample text: Position description — accounts receivable
- Guide: Drafting and placing an advertisement
- Form: Reference check

- Letter: Rejection email
- Letter: Rejection
- Form: Employment agreement
- Letter: Recruitment — employment agreement
- Letter: Recruitment — offer of employment
- **Procedure: Employment — selection**
- Script: Interview process
- Guide: Recruitment questions examples
- **Procedure: Employment — induction**
- Checklist: Pre-induction
- Checklist: Induction itinerary
- Guide: Team member handbook
- Form: New team member
- **Procedure: Employment — confirmation of appointment**
- Form: Review form — month 1
- Form: Review form — month 2
- Form: Review form — month 3
- Form: Salary review
- Letter: Employment — confirming position
- **Procedure: Employment — training programmes**
- Form: Individual team member training record
- Guide: Training tools and resources
- Checklist: Internal training
- Form: Training feedback
- Form: Course request
- Form: Training and seminars planner
- Form: Course review
- **Procedure: Employment — performance management**
- Form: Career development review
- Form: Team member performance evaluation
- Form: Career development action
- Letter: Career development review salary
- **Procedure: Employment — Termination**
- Guide: Dismissal guidelines
- Checklist: Employee leaving
- Letter: Acceptance of resignation
- Letter: Giving a reference
- Form: Exit interview questionnaire
- **Procedure: Grievances**
- Form: Grievance
- **Procedure: Health and safety — accident and incident reporting**
- Form: Accident and incident report
- Form: Near miss or incident report

 Practice Management — *continued*

● Bronze Client Resources ● Silver (+ Bronze) Smart Tools ● Gold (+ Bronze & Silver) Best Practice Procedures

Checklist: Investigating an accident or incident

Procedure: Health and safety — emergencies

Guide: Emergency evacuation map

Guide: Floor plan for exits fire extinguishers first aid kit and hose reels

Form: Local service directory

Procedure: Health and safety — first aid

Checklist: First aid kit

Procedure: Health and safety — guidelines

Procedure: Health and safety — visitors to the workplace

Form: Contractor induction

Procedure: KiwiSaver — administration

Letter: KiwiSaver letter existing employee info pack

Letter: KiwiSaver letter IRD advice existing employee joined

Form: KiwiSaver information

Procedure: Leave entitlement

Form: Application for leave

Form: Annual leave planner

● Form: Annual advanced accrued sick bereavement leave record ●

Procedure: Personnel file

Form: Employee personal file tabs ●

Checklist: Employee personal file ●

Form: Expense reimbursement claim ●

Form: Standard career development ●

Form: Team member monthly report ●

Form: Client manager monthly report ●

Form: Team member annual feedback ●

Form: Holidays cash up request ●

Form: Transfer of public holidays request ●

Form: Team member change of details ●

Form: Previous employment history ●

Form: Current employment history ●

Form: Skills and qualifications record ●

Form: Training record ●

Form: Absence and lateness record ●

Form: Benefits ●

Procedure: Team — meetings

Form: Team meeting minutes ●

Procedure: Training — annual schedule

Form: List of training providers ●

 Tax and Accounting

Best Practice Procedures

Compliance

Procedure: ACC — administration and advisory

Guide: Comparing ACC CoverPlus extra with ACC CoverPlus

Guide: ACC access types

Procedure: ACC — market the administration and advisory service

Client letter: ACC pre-engagement letter

Client letter: ACC engagement letter

Guide: ACC engagement

Procedure: ACC — register and activate MyACC

Guide: Key features of MyACC

Client letter: ACC updated authority for existing clients

Procedure: ACC — review and implement cover

Procedure: ACC — applying for CoverPlus Extra

Guide: ACC CoverPlus Extra clients that will benefit ●

Guide: ACC CoverPlus Extra acceptance levels ●

Client letter: ACC CoverPlus Extra letter to client ●

Letter: ACC applying for ACC CoverPlus Extra ●

Letter: ACC acceptance form ●

Procedure: ACC — manage clients' levies

Checklist: ACC — invoices checklist ●

Guide: ACC payment options ●

Client letter: ACC CoverPlus levies due for payment ●

Client letter: ACC CoverPlus extra levies due for payment ●

Client letter: ACC workplace cover levies due for payment ●

Letter: ACC multiple employer adjustment letter ●

Form: File note ●

Procedure: ACC — oversee claims

Procedure: Annual accounts process

Procedure: Annual accounts — collect client records

- Form: Annual accounting scheduling form
- Client letter: Client checklist
- Client letter: Year end questionnaire cover letter for C and D clients
- Client letter: Year end questionnaire cover letter — remote clients
- Form: Records and documents required
- Script: Setting up the annual planning Meeting — A and B
- Script: Setting up the annual planning meeting — remote
- Client letter: Engagement letter
- Client letter: Records required letter
- Client letter: Engagement — cover letter
- Client letter: Client end of year letter reminder

Procedure: Annual records checklist builder

- Form: Annual records checklist builder
- Form: Checklist builder hub

Procedure: Annual accounts — prep client records and accounting job

- Script: Setting up the annual planning meeting — C and D
- Form: Workflow entry sheet — annual financial statements

Procedure: Annual accounts — workpapers

- Worksheet: Electronic workpapers
- Worksheet: Electronic workpapers static

Procedure: Annual accounts — draft financials

- Guide: Special purpose reporting guide
- Letters: Insolvency letter to directors
- Checklist: Finalisation — company
- Checklist: Finalisation — trust
- Checklist: Finalisation — partnership and sole trader
- Checklist: Finalisation — individual and non-resident
- Client letter: Financial Statements Reporting
- Client letter: Financial Statements Reporting — Company
- Client letter: Financial Statements Reporting — Trust
- Worksheet: Tax payment wallplanner

Procedure: Annual accounts — collate client pack

- Worksheet: Client taxation cover sheet
- Letter: Bank letter

Procedure: Balance date — changing

- Guide: Election to change a balance date
- Sample letter: Balance date — e-file example

Procedure: Business structures

Procedure: Business structures — making changes for clients

- Checklist: Change of entity checklist
- Client letter: Business structures letter to farmer
- Checklist: Change to company checklist — farming
- Client letter: Business structures letter to trader
- Checklist: Change to company — trading

Procedure: Client annual service plan

- Form: Annual client service plan

Procedure: Client — general ledger set up

Procedure: Client — payment of accounts

Procedure: Client — printing and binding reports

Procedure: Client bank accounts

- Guide: Operating client bank accounts
- Client letter: Client bank accounts — sample letter 20ths
- Client letter: Client bank accounts — sample letter rental
- Client letter: Client bank accounts — sample letter emergency
- Client letter: Client bank accounts — terms of engagement
- Form: Client bank accounts — register of signing authorities

Procedure: Client profiles

- Form: Client profile form sole trader
- Form: Client profile form partnership
- Form: Client profile form company
- Form: Client profile form trust

Procedure: Correspondence — E-filing

- Letter: GST — E-file example

Procedure: CRS obligations for accountants

- Guide: CRS guidance for accounting firms
- Guide: CRS — Trusts and corporate trustees

Procedure: Depreciation — building fit-out

- Depreciation - Transitional Rule Eligibility Checklist

Procedure: Dividend preparation

- Worksheet: Dividend electronic workpapers



Procedure: FBT — preparing returns

Calculator: FBT calculator

Procedure: FBT — workflow reports

Procedure: Financial statements

Procedure: Financial statements — client questionnaires

Form: Client questionnaire business we do GST

Form: Client questionnaire business they do GST

Form: Client questionnaire trust we do GST

Form: Client questionnaire trust they do GST

Form: Client questionnaire rental

Form: Client questionnaire individual

Form: Client questionnaire NZ tax residency

Form: Client questionnaire farmers we do GST

Form: Client questionnaire farmers they do GST

Form: Client questionnaire livestock sheet

Form: Client questionnaire livestock numbers

Procedure: Financial statements — reporting requirements

Flowchart: Decision tree to identify which reporting framework applies to an entity

Flowchart: Company reporting decision tree

Financial reporting IRD minimum requirements

Guide: Compilation report

Form: Compilation report — example

Form: Compilation report — basic template

Form: Compilation report — annual accounts — GAAP companies

Form: Compilation report — annual accounts — companies SP

Form: Compilation report — annual accounts — voluntary GAAP

Form: Compilation report — annual accounts — non-companies special purpose

Form: Compilation report — budget & cash flow

Form: Compilation report — monthly management accounts

Form: Compilation report — profit & cash flow

Form: Compilation Report — Sale Information Memorandum

Procedure: Financial statements — interims

Procedure: GST — advising changes to IRD

Letter: Advice of business changes to IRD

Letter: Advice of GST changes to IRD

● **Procedure: GST — annual reconciliation**

Letter: GST adjustment

● **Procedure: GST — audit**

Guide: Shortfall penalties

● **Procedure: GST — private use adjustments**

Calculator: GST apportionment

Worked example: GST apportionment calculator

Procedure: GST — private use adjustments sole traders

Procedure: GST — private use adjustments trusts and partnerships

Procedure: GST — private use adjustments sole traders trusts and partnerships

● **Procedure: GST — processing assessments**

Client letter: GST refund

● **Procedure: GST — processing large refunds**

Checklist: GST — property sale and purchase

● **Procedure: GST — return control**

Form: GST — GST returns filed report

● **Procedure: GST — Returns and management reports**

Checklist: GST — client questionnaire

Checklist: Management reports

● **Procedure: GST — returns due and mail merges**

Client letter: GST letter to client requesting GST information

Form: GST fax or compliment slip

● **Procedure: GST — risk management**

Client letter: GST — engagement

Checklist: GST — checklist for high risk clients

● **Procedure: GST and provisional tax payment options**

Client letter: Provisional tax payment options

Guide: Income tax — payment dates

Guide: GST ratio method

Client letter: GST ratio method

● **Procedure: Income equalisation deposit scheme**

Calculator: Income equalisation deposit scheme cost benefit

Guide: Income equalisation deposit (IED) scheme

Form: Income Equalisation Adverse Event

● **Procedure: Income tax — audit**

Form: IRD health check

Procedure: Income tax — filing elections with IRD

- Client letter: Election to enter herd scheme
- Client letter: Election to add additional classes of livestock
- Client letter: Election to defer fertiliser expenditure
- Client letter: Election to claim deferred fertiliser expenditure
- Client letter: Election as provisional taxpayer
- Client letter: Election not to depreciate an asset

Procedure: Income tax — filing returns

- Worksheet: Tax return filed report example
- Worksheet: Tax return filed report

Procedure: Income tax — foreign investments

- Calculator: FIF ●
- Worked example: FIF training guide ●
- Guide: FIF tax rules for individuals and family trusts ●

Procedure: Income tax — foreign superannuation

- Client letter: Foreign superannuation
- Flowchart: Foreign superannuation decision tree

Procedure: Income tax — preparing tax forecasts

- Client letter: Tax forecast reporting letter

Procedure: Income tax — receipting of income tax payments

Procedure: Income tax returns

- Worksheet: Tax return planning
- Guide: Sale of land — tax consequences
- Flowchart: Brightline test (sale of residential land within 5 years)
- Flowchart: Scheme for Making a Profit
- Flowchart: Rezoning
- Flowchart: Purpose of Resale
- Flowchart: Dealers
- Flowchart: Developers
- Flowchart: Builders
- Flowchart: Subdivisions
- Checklist: Income tax return preparation — IR4 company
- Checklist: Tax return preparation checklist — IR7L/P partnerships and look-through companies (LTCs)
- Checklist: Tax return preparation checklist — IR6 estate or trust
- Checklist: Tax return preparation checklist — IR3 individual
- Checklist: Tax Return Preparation Checklist — IR10

● **Procedure: Inland revenue — processing assessments** ●

- Client letter: Income tax request for reassessment — rental losses ●
- Client letter: Income tax request for reassessment — dividends ●
- Script: Tax refund error ●
- Client letter: Tax refund incorrect period ●
- Client letter: Tax refund incorrect period client authority ●

● **Procedure: Interest and principal calculators** ●

- Calculator: Interest ●
- Calculator: Mortgage interest ●

● **Procedure: IRD — applying for IRD registrations** ●

- Letter: IRD registration fax header ●

● **Procedure: IRD — disputes resolution process** ●

- Guide: Tax disputes overview ●
- Flowchart: Taxpayer issued NOPA ●
- Flowchart: IRD Issued NOPA ●
- Guide: NOPA phase guide ●
- Letter: NOPA Letter ●
- Letter: Disputes letter to IRD — acceptance ●
- Letter: Disputes Letter to IRD — Part Acceptance ●
- Guide: NOR phase ●
- Letter: NOR ●
- Letter: Disputes letter to IRD — rejection ●
- Guide: Conference phase ●
- Guide: Opt out phase ●
- Guide: SOP phase ●
- Letter: SOP Letter ●
- Guide: Adjudication phase ●
- Form: Disputes Process File Tabs ●
- Form: Disputes — records required ●
- Worksheet: Disputes — NOPA ●
- Worksheet: Disputes — NOR ●
- Letter: Disputes letter to IRD — opt out request ●

● **Procedure: Loss offsets and subvention payments** ●

- Guide: Loss offsets and subvention payments ●
- Form: Subvention agreement ●
- Form: Subvention Payment Notice ●

● **Procedure: Mixed use assets — calculate GST and income tax** ●

- Calculator: Mixed use assets ●

● **Procedure: Partnership formation** ●

- Client letter: Partnership letter with checklist ●
- Checklist: Partnership formation checklist ●



Form: Partnership — Information Required	●	Guide: Tax debt — meeting preparation guide	●
Form: Limited Partnership — Information Required	●	Client letter: Tax debt — fee proposal	●
Form: Partnership Agreement	●	Letter: Summary of account	●
Client letter: Partnership Letter with Enclosures	●	Guide: Using the tax debt decision tree	●
Checklist: New Partnership Checklist	●	Guide: Payment guide — pre-emptive	●
Procedure: PAYE — returns due report	●	Guide: Payment — full payment	●
Procedure: Provisional tax — managing payments	●	Guide: Payment — lump sum and instalments	●
Client letter: Income tax or provisional tax due letter	●	Guide: Payment — instalment	●
Procedure: Provisional tax — voluntary payments up to 2017 income year	●	Guide: Payment — lump sum and write off	●
Procedure: Provisional tax — voluntary payments 2018 income year onwards	●	Guide: Payment — lump sum instalment and write off	●
Procedure: Provisional tax calculation	●	Guide: Payment — instalment and write off	●
Calculator: Provisional tax	●	Guide: Payment — hardship relief	●
Procedure: Provisional tax estimates	●	Guide: Payment — remission of penalties	●
Procedure: RWT — returns due report	●	Letter: Tax debt — instalment arrangement	●
Procedure: Sales and purchases (business)	●	Letter: Tax debt — full payment	●
Guide: Sales and purchases (business) guide	●	Letter: Tax debt — lump sum and instalments	●
Procedure: Shareholder remuneration review	●	Letter: Tax debt — lump sum and write off	●
Fact sheet: Shareholder remuneration report	●	Letter: Tax debt — lump sum instalments and write off	●
Checklist: Shareholder remuneration checklist	●	Letter: Tax debt — instalment and write off	●
Client letter: Shareholder remuneration review letter	●	Letter: Tax debt — hardship and write off	●
Procedure: Statements of financial performance	●	Client letter: Tax debt — remission	●
Worksheet: Statement of financial performance	●	Procedure: Tax — finalising tax debt	●
Procedure: Student allowances — statement of income	●	Client letter: Tax debt — arrangement confirmation	●
Form: Student allowance — detailed statement of income	●	Letter: Tax debt — acknowledgement to IRD	●
Letter: Statement of income letter	●	Procedure: Tax — risk management review	●
Client letter: Student allowance letter to client	●	Procedure: Tax — sale and purchase of land	●
Procedure: Tax — engaging a tax specialist	●	Checklist: Purchase of land checklist	●
Client letter: Engagement letter introducing tax specialist	●	Guide: Purchase of land — tax consequences training guide	●
Procedure: Tax — NZ residence	●	Checklist: Sale of land	●
Checklist: Tax — NZ residence	●	Guide: Sale of land — tax consequences training guide	●
Calculator: Tax — NZ residence	●	Procedure: Tax refunds	●
Worked example: Tax — NZ residence	●	Script: Tax transfer	●
Procedure: Tax — resolving tax debt process	●	Client letter: Tax refund transfer	●
Flowchart: Tax Debt Process Map	●	Client Letter: Tax Refund Transfer Confirmation	●
Form: Tax debt cover sheet	●	Form: Tax refund client authority form	●
Form: Tax debt — records required	●	Client letter: Tax refund authority letter	●
Flowchart: Resolving tax debt	●	Client letter: Tax refund fees deducted	●
		Client letter: Tax refund fees offset	●
		Client letter: Income tax refund letter	●
		Client letter: Tax refund direct credit	●
		Procedure: Tax Management NZ Overview	●
		Guide: TMNZ Brochure	●

Procedure: TMNZ — Purchasing reassessed tax

Client letter: TMNZ Reassessment Payment

Procedure: TMNZ — Provisional tax payments with Flexitax

Client letter: TMNZ Tax Purchase Payment

Procedure: TMNZ — Defer upcoming provisional tax with Tax Finance

Client letter: TMNZ Tax Finance

Procedure: TMNZ — Maximise Tax Overpayments

Client letter: TMNZ Tax Deposit

Procedure: Use of money interest calculation

Calculator: Use of money interest 2017 and prior

Calculator: Use of money interest

Procedure: Workflow — logging client work

Procedure: Working for families tax credits

Checklist: Working for families tax credit eligibility checklist

Guide: Working for families tax credit guide

Procedure: Working for families tax credits calculation

Checklist: Working for families calculation checklist

Calculator: Working for families kit

Procedure: Workpapers and calculators

Workpapers and calculators as listed above, as well as:

Calculator: Loss limitation kit

Calculator: Ring-Fencing Rental Losses

Worksheet: Electronic Workpapers Livestock Static

Worksheet: Electronic workpapers livestock

Guide: Livestock workpapers — administrator setup

FAQ procedures

Letter: FAQ report — cover letter

Procedure: ACC and claims

Script: ACC and making a claim

Fact sheet: ACC and making a claim

Procedure: ACC levies and how they work

Script: ACC levies and how they work

Fact sheet: ACC and Employer Levies

Fact sheet: ACC and Shareholder Employees

Fact sheet: ACC Better safety lower costs

Fact sheet: ACC CoverPlus Extra

Fact sheet: ACC Levies and how they work

Fact sheet: ACC Levies if you are Self-Employed

Procedure: Audit

Script: Audit

Fact sheet: Audit

Procedure: Bad debts and tax deductions

Fact Sheet: Bad debts and tax

Procedure: Balance dates — changing

Script: Change of balance date

Fact sheet: Change of balance date

Procedure: Balance dates — options

Script: Balance dates

Fact sheet: Balance dates

Procedure: Balance dates for kiwifruit orchardists

Script: Balance dates for kiwifruit orchardists

Fact sheet: Balance dates for kiwifruit orchardists

Procedure: Business interest and RWT

Script: Business interest and RWT

Fact sheet: Business interest and RWT

Procedure: Business structures — changing

Script: Change of business structure

Fact sheet: Change of business structure farmer

Fact sheet: Change of business structure trader

Procedure: Business structures — options

Script: Business structures

Fact sheet: Business structures

Procedure: Client gift expenses

Script: Client gift expenses

Fact sheet: Client gift expenses

Procedure: Commission based insurance agents and GST

Script: GST and commission based insurance agents

Fact sheet: GST and commission based insurance agents

Procedure: Contractors schedular payments and withholding tax

Script: Contractors and schedular payments

Fact sheet: Contractors and schedular payments

Procedure: Disputes — IRD issued default assessment

Client letter: Disputes Cover Letter

Script: Disputes script — IRD issued assessment

Script: Disputes script — IRD issued assessment outside time limit

Fact sheet: Disputes — IRD issued assessment

Fact sheet: Disputes — IRD issued assessment outside time limit



Procedure: Disputes — IRD issued NOPA

- Script: Disputes script — IRD issued NOPA
- Script: Disputes script — IRD issued NOPA outside time limit
- Fact sheet: Disputes — IRD NOPA
- Fact sheet: Disputes — IRD NOPA sent to agent
- Fact sheet: Disputes — IRD NOPA outside time limit

Procedure: Disputes — taxpayer mistake

- Script: Disputes script — mistake in tax return
- Script: Disputes script — mistake in tax return outside time limit
- Fact sheet: Disputes — amend a mistake outside time limit
- Fact sheet: Disputes — I need to amend a mistake

Procedure: Employee accommodation expenses

- Script: Employee accommodation and tax treatment
- Fact sheet: Employee accommodation and tax treatment

Procedure: Employee versus independent contractor

- Script: Employee versus independent contractor
- Fact sheet: Employee versus independent contractor

Procedure: Employment Relations Act and Holidays Act 2003

- Script: Employment Relations and Holidays Act
- Fact sheet: Employment Relations and Holidays Act
- Checklist: Employment Relations and Holidays Act

Procedure: Entertainment Expenses

- Script: Entertainment expenses
- Fact sheet: Entertainment expenses
- Fact sheet: Entertainment expenses table

Procedure: FBT and company vehicles

- Script: FBT on company vehicles
- Fact sheet: FBT on company vehicles
- Fact Sheet: Motor vehicle deductions
- Client letter: Motor vehicle use letter

Procedure: Fines

- Script: Fines and their deductibility
- Fact sheet: Fines and deductibility

Procedure: Foreign investment fund

- Script: Foreign investment fund

- Fact sheet: Foreign investment fund
- Fact sheet: Foreign Investment Fund short version

Procedure: Foreign superannuation tax rules

- Script: Foreign superannuation tax rules
- Fact sheet: Foreign superannuation tax rules

Procedure: GST and overseas suppliers

- Script: GST and overseas suppliers
- Fact sheet: GST and overseas suppliers
- Client letter: Remote supplier advice re GST

Procedure: GST ratio option

- Script: GST ratio option
- Fact sheet: GST ratio method

Procedure: Home office expenses

- Script: Home used as office expenses
- Fact sheet: Home used as office expenses

Procedure: KiwiSaver

- Script: KiwiSaver
- Fact sheet: KiwiSaver
- Letter: Employment letter continuing KiwiSaver
- Letter: Employment letter opt-out of KiwiSaver
- Letter: KiwiSaver letter existing employee joining
- Letter: KiwiSaver letter changing contribution rate
- Letter: Career development review salary letter
- Form: Formal acknowledgement
- Form: Document of variation to Employment Agreement

Procedure: Livestock valuation methods

- Script: Livestock valuation methods
- Letter: Livestock valuation methods
- Fact sheet: Livestock — Explaining the Herd and NSC Livestock Valuation Methods
- Fact sheet: Livestock valuation herd scheme values

Procedure: Minimum wage rates

- Script: Minimum wage rates
- Fact sheet: Minimum wage entitlement
- Fact sheet: Minimum wage rates

Procedure: Mixed use assets

- Script: Mixed use assets
- Fact sheet: Mixed use assets
- Form: Mixed Use Assets Record
- Form: Keeping track of mixed usage

Procedure: Parental leave

- Script: Parental leave ● ● ●
- Fact sheet: Parental leave fact sheet for employers ● ● ●
- Fact sheet: Parental leave fact sheet – if you are self-employed ● ● ●

Procedure: Partnerships and allocating profits

- Script: Partnerships – allocation of profits ● ● ●
- Fact sheet: Partnerships – allocation of profits ● ● ●

Procedure: Payday Filing

- Fact sheet: Payday Filing ● ● ●

Procedure: PAYE intermediary subsidy

- Fact sheet: PAYE intermediary subsidy ● ● ●

Procedure: Payments to spouses

- Script: Payments to spouse ● ● ●
- Fact sheet: Payments to spouse ● ● ●
- Letter: Payments to spouses – letter to IRD ● ● ●

Procedure: Personal Property Security Act 1999

- Script: Personal property security act 1999 ● ● ●
- Fact sheet: Personal Property Security Act 1999 ● ● ●

Procedure: PPSR discharge

- Script: PPSR discharge ● ● ●
- Fact sheet: PPSR discharge ● ● ●
- Fact sheet: Securities Interest Report via PPSR ● ● ●
- Letter: PPSR – formal request for discharge ● ● ●

Procedure: Property and tax

- Script: Property and tax ● ● ●
- Fact sheet: Property and tax ● ● ●
- Fact sheet: Tax and property - ring-fencing rental losses ● ● ●

Procedure: Provisional tax

- Script: Provisional tax ● ● ●
- Fact sheet: Provisional Tax – avoiding the pitfalls ● ● ●
- Fact sheet: Provisional Tax – calculation options ● ● ●
- Fact sheet: Provisional Tax – the basics ● ● ●
- Fact sheet: Provisional Tax – when do I have to pay ● ● ●
- Fact sheet: Understanding the Provisional Tax System ● ● ●

Procedure: Public holidays and closedown periods

- Script: Public holidays ● ● ●

Procedure: QCs and LTCs

- Script: QC and LTC – explaining the features ● ● ●
- Fact sheet: QCs and LTCs – Explaining the features ● ● ●
- Guide: QCs and LTCs – comparison with companies ● ● ●

Procedure: Reimbursing allowances

- Script: Reimbursing allowances paid to employees ● ● ●
- Fact sheet: Reimbursing allowances paid to employees ● ● ●
- Form: Agreement – Reimbursement for telecommunication tools ● ● ●

Procedure: Rental accommodation

- Fact sheet: Renting Short-stay accommodation in the home ● ● ●
- Fact sheet: Renting Short-stay accommodation at the bach ● ● ●
- Fact sheet: Renting Short-stay accommodation and GST ● ● ●
- Fact sheet: Renting Short-stay accommodation owned by a trust ● ● ●
- Fact sheet: Renting to tenants ● ● ●
- Fact sheet: Renting to flatmates ● ● ●
- Fact sheet: Renting to boarders in the home ● ● ●
- Calculator: Private Boarding Services Standard-Costs ● ● ●

Procedure: Rental properties – structures and expenses

- Script: Rental properties ownership expenses ● ● ●
- Fact sheet: Rental properties ownership expenses ● ● ●
- Fact sheet: Rental deductibility table ● ● ●

Procedure: Reporting requirements for charities

- Script: Reporting requirements for charities ● ● ●
- Fact sheet: Reporting requirements for charities ● ● ●

Procedure: Research and Development

- Script: Research and Development ● ● ●
- Fact sheet: Research and Development ● ● ●
- Fact sheet: Research and Development Tax Incentive ● ● ●
- Fact sheet: RDTI - Excluded Activities ● ● ●
- Fact sheet: Research and Development Loss Tax Credit ● ● ●

Procedure: Shareholder remuneration

- Script: Shareholder remuneration ● ● ●
- Fact sheet: Shareholder remuneration ● ● ●



Procedure: Simplifying tax

Script: Simplifying tax

Fact sheet: Simplifying tax

Procedure: Sponsorship expenses

Script: Sponsorship

Fact sheet: Sponsorship

Procedure: Stocktake

Script: Stocktake

Fact sheet: Stocktake

Worksheet: Stock sheet

Checklist: Stocktake checklist

Script: Stocktake reminder script

Procedure: Student allowances and loans

Script: Student allowances and loans

Fact sheet: Student allowances and loans

Fact sheet: Student allowances and loans other assistance and fees

Fact sheet: Student allowances eligibility

Fact sheet: Student loans eligibility

Fact sheet: Student loan repayments

Procedure: Tax debt — accountant ID

Script: Tax debt script — accountant ID

Client letter: Tax debt cover letter

Fact sheet: Tax debt fact sheet accountant IDs issue LPP charged

Fact sheet: Tax debt fact sheet accountant IDs issue no penalties

Procedure: Tax debt — IRD audit or dispute

Script: Tax debt script — IRD audit or dispute

Fact sheet: Tax debt fact sheet audit or dispute LPP charged

Fact sheet: Tax debt fact sheet audit or dispute no penalties

Procedure: Tax debt — IRD legal

Script: Tax debt script — IRD legal

Fact sheet: Tax debt fact sheet IRD legal

Procedure: Tax debt — IRD notice

Script: Tax debt script — IRD issued notice

Fact sheet: Tax debt fact sheet late payment no penalties

Fact sheet: Tax debt fact sheet LPP charged

Procedure: Tax Relief

Fact sheet: COVID-19 Business Support

Fact sheet: Small Business Cashflow Loan Scheme

Procedure: Terms of Trade

Script: Terms of trade

Fact sheet: Terms of trade

Form: Terms of trade example 1

Form: Terms of trade example 2

Form: Terms of trade example 3

Form: Credit control application

Procedure: Travel allowances

Script: Travel allowances

Fact sheet: Travel allowances

Procedure: Travel expenses

Script: Travel expenses, domestic and international

Fact sheet: Travel expenses, domestic and international

Procedure: Trust administration and legal costs

Script: Trust administration and legal costs

Fact sheet: Trust administration and legal costs

Procedure: Use of money interest

Use of Money Interest Script

Fact sheet: Use of money interest

Procedure: Vehicles — lease or buy

Script: Vehicles — lease or buy

Fact sheet: Vehicles — lease or buy

Worksheet: Vehicle — buy vs lease vs HP asset analysis

Procedure: Wage subsidies

Script: Wage Subsidy COVID-19

Fact sheet: Wage Subsidy COVID-19

Fact sheet: Wage Subsidy Extension COVID-19

Script: Wage subsidies

Fact sheet: Wage subsidies

Procedure: Working for families

Script: Working for families

Fact sheet: Working for families



Best Practice Procedures

Procedure: Trust Administration Service

- Letter: Trusts Act 2019
- Letter: Trust Beneficiary Disclosure short
- Letter: Trust Beneficiary Disclosure long
- Guide: Trust Minutes and Resolutions Overview
- Guide: Trust Letters Overview

Procedure: Trust Administration Engage Clients

- Fact Sheet: Trusts
- Guide: Trust Administration
- Guide: Trust Administration Service Engagement Meeting
- Checklist: Trustee Obligations
- Checklist: Appointment as Trustee Risk Management
- Letter: Trustee Engagement
- Client Letter: Trust Administration Engagement
- Client Letter: Trust Administration Engagement with Risk Review

Procedure: Trust Administration Initial Tasks

- Form: Trust Information Required
- Guide: Trust Legal Documentation
- Form: Memorandum of Wishes
- Guide: Partner or Director as Independent Trustee
- Client Letter: New Trust with Enclosures
- Checklist: New Trust Client
- Form: Summary of Key Provisions
- Form: Family Tree for a trust
- Procedure: Trust Administration — Files and Register
- Form: Trust Register

Procedure: Trust Administration — Gifting

Fact sheet: Gifting

Procedure: Trust Administration — Annual Gifting

Procedure: Trust Administration Ongoing Tasks

- Checklist: Trusts AGM Checklist and Record
- Letter: Trustee Resignation
- Form: Trustee Retirement and Appointment Minute
- Form: Trustee Retirement and Appointment Deed
- Guide: Trustee Retirement Appointment Preparation
- Letter: Trustee Retirement Appointment Letter to Solicitor
- Letter: Trustee Retirement Letter to IRD

Procedure: Trust Administration Risk Review

- Client Letter: Trust Risk Review Engagement
- Letter: Trust Risk Review Advice to Solicitors
- Guide: Mirror or Dual Trusts Filing
- Form: Trust Administration Risk Summary
- Guide: Trust Review
- Guide: Electronic Trust Register Information to Include
- Letter: Trust Risk Review Results Advice to Solicitors
- Sample text: Trust Risk Review Results — Sample Letter to Solicitors
- Client Letter: Trust Risk Review Results Advice to Client
- Sample text: Trust Risk Review Results — Sample Letter to Client

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