

SUPERVISORY BOARD ROTATION SCHEDULE

| Name | First Appointment | Reappointment | Current term expires | Reappointment possible |
|---------------------------------|--------------------------|----------------------|-----------------------------|-------------------------------|
| Mr. Frans Cremers (Chairman) | 2017 | 2021 | 2022 | no |
| Ms. Ann Ziegler (Vice-Chairman) | 2017 | 2021 | 2025 | yes |
| Mr. Bertrand Bodson | 2019 | - | 2023 | yes |
| Ms. Jeanette Horan | 2016 | 2020 | 2024 | yes |
| Mr. Jack de Kreij | 2020 | - | 2024 | yes |
| Ms. Sophie Vandebroek | 2020 | - | 2024 | yes |
| Mr. Chris Vogelzang | 2019 | - | 2023 | yes |