



ELM Solutions

## Passport® Diversity Module

### Key Benefits

- Aligns with your diversity programs to ensure vendor partners are similarly focused on diversity.
- Provides granular timekeeper data to ensure there's a diverse cohort of personnel assigned to your matters.
- Stores diversity data at the law firm and individual timekeeper level for a comprehensive view of diversity information.
- Allows users to view spend by all diversity categories through reporting; this data empowers panel management and case assignment strategy and decisions.

Diversity initiatives are becoming more prevalent in corporate legal departments and claims litigation organizations as companies are realizing that increasing diversity and inclusion is not only good for society, it's also good for business. Studies in the legal industry show that diverse firms bring a wealth of perspective, perform at higher levels, and deliver better results to their clients.

Organizations dedicated to a diversity program or looking to create a new diversity initiative need a way to automatically capture diversity data from their firms, report on that data, and understand its correlation to results and legal expenditures.

Wolters Kluwer's ELM Solutions has worked with our corporate and law firm clients and industry diversity experts to create the Passport Diversity Module, which is included with your Passport software subscription at no additional cost.

The module helps to drive and support your diversity initiative by tracking the diversity data of your legal service providers. The module automates the process of capturing diversity information, provides metrics and dashboards to share the success of the program, and tracks compliance against program objectives over time. It ensures that you are able to not only track diversity at the firm level, but also understand if firms are diverse across their timekeeper roles and if they're assigning diverse teams to your specific matters.



*Organizations dedicated to a diversity program or looking to create a new diversity initiative can automatically capture diversity data from their firms.*

## Passport® Diversity Module

### Key features

- Tracks both organization and timekeeper diversity data, including:
  - Gender
  - Minority status
  - LGBT (lesbian, gay, bisexual, and transgender) status
  - Veteran status
  - Flex time status
  - NAMWOLF (National Association of Minority and Women Owned Law Firms) status
- Client-customizable data fields allow for additional categories or revisions to current ones to match your internal vocabulary and diversity tracking.
- Collects diversity data via the Passport Collaboration Portal from your firms using the Collaboration Module; diversity data can also be manually entered by clients.
- Displays law firm and diversity information from one dashboard or from supplementary reports, creating one comprehensive view of firm data.
- Includes pre-built reports to build law firm dashboards and view diversity trend data over time.
- Included with your Passport software subscription at no additional cost.



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