

**SUPERVISORY BOARD ROTATION SCHEDULE**

| <b>Name</b>                     | <b>First Appointment</b> | <b>Reappointment</b> | <b>Current term expires</b> | <b>Reappointment possible</b> |
|---------------------------------|--------------------------|----------------------|-----------------------------|-------------------------------|
| Mr. Frans Cremers<br>(Chairman) | 2017                     | -                    | 2021                        | yes                           |
| Ms. Ann Ziegler (Vice-Chairman) | 2017                     | -                    | 2021                        | yes                           |
| Mr. Bertrand Bodson             | 2019                     | -                    | 2023                        | yes                           |
| Ms. Jeanette Horan              | 2016                     | 2020                 | 2024                        | yes                           |
| Mr. Jack de Kreij               | 2020                     | -                    | 2024                        | yes                           |
| Ms. Sophie Vandebroek           | 2020                     | -                    | 2024                        | yes                           |
| Mr. Chris Vogelzang             | 2019                     | -                    | 2023                        | yes                           |