

Supervisory Board

Adri Baan, *Chairman*

Harry Pennings, *Deputy Chairman*

Len Forman

Jane Frost

Stuart James

Henk Scheffers

Peter Wakkie

Adri Baan, Chairman

The Netherlands, 1942

Appointed in 2002, current term until 2010

Member of the Selection and Remuneration Committee and Member of the Audit Committee

Position

Former Executive Board Member of Royal Philips Electronics nv

Supervisory directorships and other positions

Chairman of the Supervisory Board of Hagemeyer nv

Member of the Supervisory Board of Océ nv
Deputy Chairman of the Supervisory Board of Koninklijke Volker Wessels Stevin nv
Non-Executive Director of ICI Ltd. (United Kingdom) and International Power Plc. (United Kingdom)

Chairman of the Supervisory Committee of the Authority for the Financial Markets, (the Netherlands)

Chairman of the Trust Office KASBANK nv (the Netherlands)

Harry Pennings, Deputy Chairman

The Netherlands, 1934

Appointed in 1995, current term until 2007

Chairman of the Selection and Remuneration Committee

Position

Former Chairman of the Executive Board of Océ nv

Supervisory directorships and other positions

Chairman of the Supervisory Boards of Essent nv, NV Industriebank LIOF, and AZL nv
Member of the Supervisory Boards of Océ nv (until April 2006) and Berenschot Holding bv

Len Forman

United States, 1945

Appointed in 2005, current term until 2009

Member of the Selection and Remuneration Committee and Member of the Audit Committee

Position

Former Executive Vice President and Chief Financial Officer of the New York Times Company (United States)

Supervisory directorships and other positions

Non-Executive Director and Chairman of the Audit Committee of TechTarget Inc. (United States)

Jane Frost

United Kingdom, 1957

Appointed in 2001, current term until 2009

Position

Director, Individual Customer Unit of HM Revenue & Customs (United Kingdom Government)

Supervisory directorships and other positions

Non-Executive Director and Trustee of Lowry Arts Centre (United Kingdom)

Non-Executive Director of BBC Children

in Need Ltd (United Kingdom)

Supervisory Council Member and Chair of HTI Education Trust; Fellow, Chartered Institute of Marketing; and Fellow, Royal Society of Arts (United Kingdom)

Stuart James

Australia, 1948

Appointed in 2006, current term until 2010

Position

Former Group Managing Director and CEO of Mayne Group Ltd.

Former Managing Director of the Colonial State Bank (formerly State Bank of New South Wales)

Supervisory directorships and other positions

Non-Executive Director and Chairman of Australia Pacific Paper Manufacturers, Balnave Corporate Ltd., Coneco Ltd., and Gold Pharma Ltd. (Australia)
Non-Executive Director of Prime Financial Group (formerly AVFM) (Australia)
Member of the Advisory Board of Gresham Private Equity Ltd. (Australia)

Henk Scheffers

The Netherlands, 1948

Appointed in 2004, current term until 2008

Chairman of the Audit Committee

Position

Member of the Executive Board of Directors of SHV Holdings nv



Len Forman



Peter Wakkie



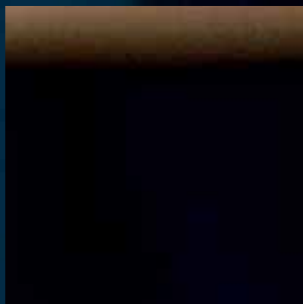
Harry Pennings



Henk Scheffers



Jane Frost



Adri Baan



Stuart James



Supervisory directorships and other positions
Chairman of the Investment Committee
of NPM Capital nv
Member of the Supervisory Board of
Koninklijke Friesland Foods nv

Peter Wakkie
The Netherlands, 1948
Appointed in 2005, current term until 2009

Position
Chief Corporate Governance Counsel and
member of the Executive Board of Koninklijke
AHOLD nv

Supervisory directorships and other positions
Member of the Supervisory Board of
Schuitema nv