

# Supervisory Board

Henny de Ruiter  
Harry Pennings  
Adri Baan  
Jane Frost  
Karel Van Miert  
Henk Scheffers  
Klaas Westdijk



## Henny de Ruiter

- The Netherlands, 1934  
- Chairman  
- Appointed in 1994,  
current term until 2006



Member of the Selection and Remuneration Committee, and member of the Audit Committee

## Harry Pennings

- The Netherlands, 1934  
- Deputy Chairman  
- Appointed in 1995,  
current term until 2007



Chairman of the Selection and Remuneration Committee

## Adri Baan

- The Netherlands, 1942  
- Appointed in 2002,  
current term until 2006



Member of the Selection and Remuneration Committee, and member of the Audit Committee

## Jane Frost

- The United Kingdom, 1957  
- Appointed in 2001,  
current term until 2005<sup>1</sup>



## Karel Van Miert

- Belgium, 1942  
- Appointed in 2000,  
current term until 2008<sup>2</sup>



## Henk Scheffers

- The Netherlands, 1948  
- Appointed in 2004,  
current term until 2008



Member of the Audit Committee

## Klaas Westdijk

- The Netherlands, 1941  
- Appointed in 1993,  
current term until 2005<sup>3</sup>



Chairman of the Audit Committee

<sup>1</sup>Ms. Frost will be nominated for reappointment at the 2005 Annual General Meeting of Shareholders.

<sup>2</sup>Mr. Van Miert will resign due to the increasing workload relating to his other activities.

<sup>3</sup>In accordance with the Supervisory Board's bylaws and rotation plan, Mr. Westdijk will resign in 2005 after serving three four-year periods.

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**Position:**

Former Executive Board Member of Royal Nederlandsche Petroleum Maatschappij nv, and former member of the Group Executive Board of the Royal Dutch Shell Group

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**Position:**

Former Chairman of the Executive Board of Océ nv

**Supervisory Directorships:**

Chairman of the Supervisory Boards of Essent nv, nv Industriebank LIOF, and AZL nv; member of the Supervisory Boards of Océ nv, and Berenschot Holding bv

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**Position:**

Former Executive Board Member of Royal Philips Electronics nv

**Supervisory Directorships:**

Member of the Supervisory Boards of ASM International nv, ICI Ltd (United Kingdom), Port of Singapore Authority Europe Ltd., International Power plc (United Kingdom), Océ nv, Koninklijke Volker Wessels Stevin nv, and Authority for the Financial Markets

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**Position:**

Director of Consumer Strategy, Department of Constitutional Affairs (U.K. Government)

**Supervisory Directorships:**

Non-Executive Director and Trustee of Lowry Arts Centre (United Kingdom), and BBC Children in Need (United Kingdom)

**Additional Positions:**

Supervisory Council Member and Chair of HTI Education Trust (Warwick University); Fellow Chartered Institute of Marketing; and Fellow Royal Society of Arts (United Kingdom)

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**Position:**

Former Vice Chairman of the European Commission, and former Chairman of the Executive Board of Nyenrode Business University

**Supervisory Directorships:**

Member of the Supervisory Boards of Royal Philips Electronics nv, RWE AG (Germany), and Munich Re (Germany); member of the Boards of De Persgroep nv (Belgium), Agfa-Gevaert nv (Belgium), Solvay SA (Belgium), and Anglo American plc (United Kingdom),

member of the Advisory Councils of Guidant Europe nv (Belgium), Eli Lilly Holdings Ltd. (United States), and Goldman Sachs Europe Limited (United Kingdom)

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**Position:**

Member of the Executive Board of Directors of SHV Holdings nv

**Supervisory Directorships:**

Member of the Supervisory Boards of NPM Capital nv, and the David J. Joseph Company

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**Position:**

Former Chairman of the Executive Boards of Royal Pakhoed, and Connexion Holding nv

**Supervisory Directorships:**

Chairman of the Supervisory Boards of ENECO Energie nv, and Connexion Holding nv; Vice Chairman of the Supervisory Board of VastNed Group; and Non-Executive member of the Board of Directors of Fortis nv

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